

Evaluation of Superintendent 2011 - 2012

RATING SCALE

- 5 Possesses an excellent quality in a particular area
- 4 Efforts are higher in quality than category three
- 3 A satisfactory job
- 2 Specific action to improve is needed
- 1 Performance in this area not acceptable
- UE Unable to evaluate

GENERAL EVALUATION STANDARDS	RATING	COMMENTS
1 Keeps the board informed on issues, needs and operation of the school system	-	
2 Makes recommendations to the board on items requiring board action, with appropriate recommendations based on thorough study and analysis	-	
3 Interprets and executes the intent of board policy	-	
4 Supports board policy and actions to the public and staff	-	
5 Develops friendly and cooperative relationships with news media.	-	
6 Develops and executes sound personnel procedures and practices.	-	
7 Keeps informed on needs of the school program, facilities, equipment and supplies.	-	
8 Determines that funds are spent wisely, and adequate control and accounting are maintained.	-	
9 Evaluates funding practices and seeks ways to accomplish financial objectives.	-	
10 Maintains high standards of ethics, honesty and integrity in all personal and professional matters.	-	

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SPECIFIC BOARD EVALUATION STANDARDS

COMMENTS

- | | | |
|---|---|---|
| 11 Annually, the Director makes diligent efforts to visit all teachers' classrooms. | - | As measured by the percentage of classrooms visited annually. |
| 12 The Director makes diligent efforts to make himself available to all school support organizations and makes diligent efforts to attend such meetings when invited. | - | As measured by the percentage of meetings attended to invitations received. |

Section 1 Total (Max 50)	-
Section 2 Total (Max 10)	-
General Evaluation Standards (40%)	0.00%
Specific Board Standards (60%)	0.00%
Overall Approval Rating	0.00%

Notes:

- Each Board member will make diligent efforts to meet one-on-one with the Director to discuss the Board member's specific evaluation.
- The final evaluation rating will be an average of the evaluations submitted, after eliminating the highest and lowest ratings.